

# NUTS & BOLTS

Safety Excellence in the Land of Enchantment Since 1982

Summer 2018

## Traditions

— Tom Novak

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**Adan Castillo & Family join the fun times at Klinger's summer picnic at Cliff's!**



Once we hit summer I need to plan a couple out of town trips to visit aunts and uncles. We usually only get to see each other once a year if I plan the trip as they are now too old to travel. It is important to me to catch-up with them in person vs. just talking on the phone. I guess you would call this an important tradition for me.

We all have traditions and they are important to our family. Traditions can be big or small and are different than habits or routines. Outside of holidays and birthdays it is good to create daily, weekly, and life change traditions. Traditions take intentional thought and there is a distinct purpose that involves heightened attentiveness or something extra to complete. When done right traditions can lend a certain magic, spirit, and texture to our lives.

Why are traditions important to our family? There are numerous reasons we participate in traditions and if you are not leading

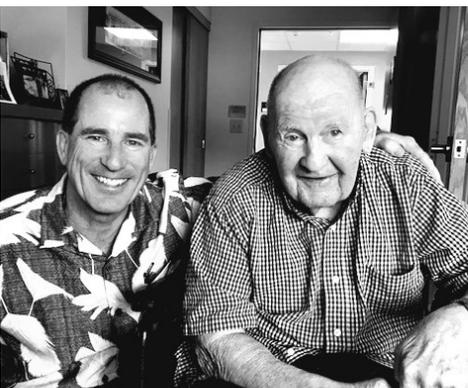
the effort maybe a spouse or parent is leading. We ultimately participate in traditions to provide a sense of identity, strengthen the family bond, offer comfort and security, teach values, add to the rhythm & seasonality of life, pass on cultural or religious heritage, connect generations, and most importantly we want to create lasting memories.

We also need to allow traditions to evolve and change as our lives change. This is harder to accept for some people than others. Many of us are at the age where we had certain traditions when our kids were young. As the kids grow up and move out of the house traditions change. Some kids start their own traditions so roles may change. Over the years many of the roles within a tradition change as people age and possibly different people in the family start to host a tradition. Sometimes we just decide a tradition just needs to retire as we have more important traditions

we want to participate in.

If you want to start a new tradition, what is key to creating new family traditions? Think of the two Ps, purpose and personal. You want to make sure you have a purpose for the tradition. Do you want to instill a value? Build unity? Getting a group together for the fun of it? There is a long list of reasons to find purpose. Once you know your purpose, make it personal. This is finding that activity that everyone participates in to make the tradition special. Maybe everyone has a role in preparing a dinner? Maybe the day you meet has special meaning? Again, there is a long list of ideas here.

So throughout the year enjoy the traditions you get to participate in. Enjoy the benefits of being an active & willing participant in those traditions. Don't be afraid to modify, improve, change or move on from traditions. Or better yet, maybe there is a tradition you need to start that will help create those lasting memories for you and others in your family.



Tom with his 92 year old Uncle Ken

**Klinger Awarded Excellence in Safety & 1st Runner Up for Large GC ASA Industry Awards, L-R: Brent and Ilana Callahan, Mark & Stephanie Maestas, Shirley Anderson, Tom Novak, Joe and Sarah Aguirre and Art Candelaria.**



*Thanks to you all for your commitment to Safety at Klinger's.*

## ABC Graduation

— Monica Banghart

In June, at the ABC 2018 Apprenticeship Graduation & Awards Ceremony we celebrated **Anthony Gonzales, Nicholas Hidalgo, Jaymes Panzy, Jose Trejo, and Nathan Willie** who are endeavoring to complete their apprenticeship. Among the five, Nick was honored for having the highest grades from last year.

So far we have **Luis Medrano-Solis, Allyn Shields** and **Shawn Stewart** beginning the ABC program this fall.

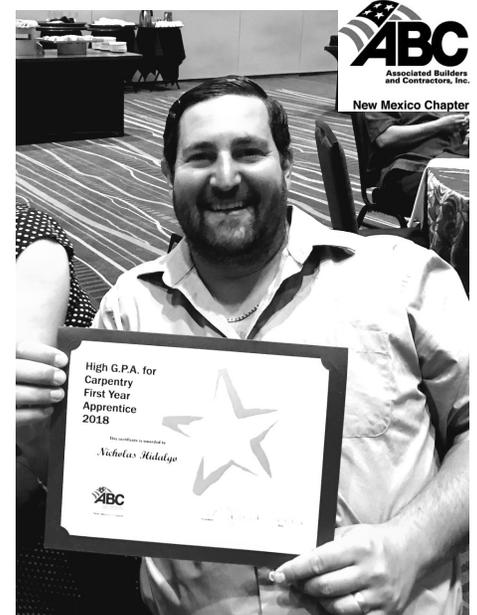
If you are interested in furthering your career by joining the ABC Apprenticeship Program speak with your supervisor. Don't delay as classes are starting very soon.

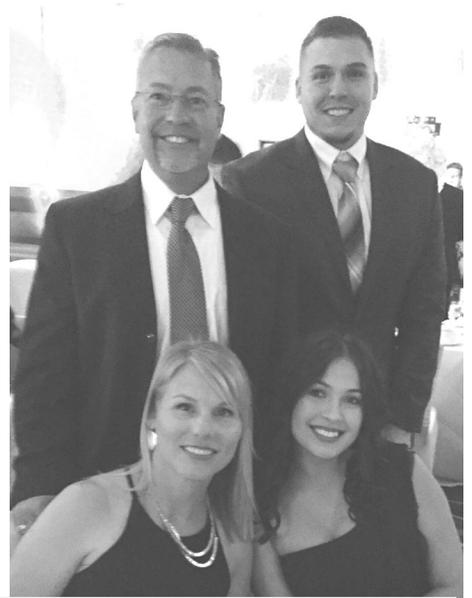
Your apprenticeship can be one of the most exciting times of your whole career. While it's a challenge to learn new concepts and apply them in real-

world situations on the job site, it's also tremendously satisfying when you demonstrate a new competency and do your job well.

***Special thanks to all our employees who have encouraged others to join the program.***

**Below: Nicholas Hidalgo receives High GPA award**





Rotary Governors' Ball: Mark Maestas, Shirley Anderson, Stephanie Maestas, Debi and Tom Novak. Pictured Right: Brent and Ilana Callahan, Jeff and Kim Slopek



Joel Loes and Shirley Anderson representing Klinger at ABF's Top 100 Private Companies



Golf Tournament Time! Joel Loes and Jeff Slopek at the ABC's Tournament. Tom Novak is joined by Joe Sierra, Century Bank and Tim With, Colliers at SEA/Sandoval Economic Alliance.



Mark Maestas helping his son Estevan represent his school's Robo Rave team at the Convention Center.



Joel Loes talks construction to Boy Scout visitors to help them get their Builder Badge.

## Facebook Perimeter Security and Guardhouse

– Jim Werkmeister

The Facebook Perimeter Security and Guardhouse project is essentially complete. Klinger made its last concrete pours in early May, and remnants of the crew stayed behind until the middle of May breaking down the extensive system of gang forms that had been used for the project. Fortis, Facebook, and their designees are in the process of performing multiple punchlists on the fencing, the guardhouse, and the gates. Klinger has stayed current on the punchlist items, but the process is fairly drawn out and somewhat convoluted due to the changeover in Fortis personnel. Even the very last of the punchlist items should be cleaned up by the end of July.

Heartfelt thanks are offered to the many Klinger employees who worked on this project over the past year. Much hard work, many innovative ideas, and some prudent safety measures were contributed by Klinger's field employees and supervision over the course of this project. These things made the project a resounding success!

## Oso Bio Syringe Line

– Jim Werkmeister

Miscellaneous T&M work, much of it directly for the owner, continues to draw out the end of the Osobio Syringe Line project. **Larry Gastian** and **Vicente Ramirez** continue to handle these requests as they crop up. **Matt**



**Schantz** and the ironworkers have also jumped in and out as needed to accommodate various T&M requests by the Owner. The last of these items that are directly related to the Syringe Line project will likely continue through mid-August of 2018.

## Bueno Foods

– Joe Reed

**Jose Hernandez** and **Ernest Sedillo** have completed several projects at Bueno Foods in anticipation of Green Chile Season. Subs helping along the way are Acore Concrete Cutting, CH Mechanical, and Pelletier.

## Iguana Café

– Joe Reed

**Greg Guillen** has completed the Iguana Café at Buffalo Thunder Resort remodel project. The project involved the remodel of an existing retail space to expand the café. Key subs were Pelletier, Bob's Painting, Enchantment Flooring, and Evergreen Electric.

## UNMH Medivators

– Joe Reed

**Daryl Morrill** along with the help of **Anthony Gonzales** completed the 2<sup>nd</sup> Floor Medivator project at UNMH Main and the 5<sup>th</sup> Floor Medivator project at UNMH BBRP. Key subs are, Pelletier, Mark's Paint, BAM Custom Sheet Metal, CH Mechanical, and Specialty Electric.

## UNMH Linen Addition

– Joe Reed

**Daryl Morrill** along with the help of **Anthony Gonzales** completed the UNMH Linen Addition, giving the department much needed space. Key subs are, Pelletier, Mark's Paint, Floor Tech, BAM Custom Sheet Metal, CH Mechanical, and Specialty Electric.

## UNM Domenici Restrooms

– Joe Reed

**Greg Guillen** completed the UNM Domenic Restrooms Project. This involved remodeling two restrooms for the school. Key subs are Artistic Millwork, Pelletier, Mark's Paint, Enchantment Carpet, Southwest Glass and Glazing CH Mechanical, and Northridge Electric.

## UNM Ortega Hall Classrooms

– Joe Reed

**Greg Guillen** completed the UNM Ortega Hall Classrooms Remodel

Project. Involves remodeling 6 classrooms for the school. Key subs are Pelletier, Mark's Paint, Floor Tech, Harrison and Specialty Electric.

## Ideal Vacuum

– Brent Callahan

Klinger was awarded this project back in December. Ideal Vacuum Products is a repeat customer as we did a previous project in 2011. The Owner purchased a building right next door of his current location for the expansion of his operations. This project started the second week of January and finished up the first week of May.

**Lou Henckel** did a great job supervising this project which consisted of an interior remodel along with utilities upgrade. Subcontractors were: A-Core, ABC Door, ANI, Business Environments, Division 10 Materials, Dwight's Glass, Fairway, Harrison, Mark's Painting, Mechanical Concepts, Rob Boyles, Specialty Electric, and Sundance Mechanical.

## Coronado Mall Renovations

– Joel Loes

Superintendent **Pete Jacobson** and Foreman **Byron Alvarez Sr.** completed several more projects at Coronado Center this summer. For the landlord, we built the Round 1 shell including an exterior stair tower. At the Seritage project from 2016/17, we built out vanilla shells for Furniture City, Menchie's, and Auntie Anne's. Additionally, the team built out a specialty doughnut kiosk at the food court called Dapper Doughnut.

## General Mills DB-01 Warehouse

– Joel Loes

Superintendent **Joe Aguirre** and Foreman **Eli Gonzales Jr.** completed the 16,300 SF Butler Building warehouse for General Mills this summer. The project was the first design-build that General Mills has done in several years and by all counts, it was successful for everyone involved. The warehouse was turned over one week ahead of schedule allowing for General Mills to sanitize the space and start moving in packing materials early.

## AIS Building C Domino's at Avanya Plaza

– Joel Loes

The third building at the newly named Avanyu Plaza at Albuquerque Indian School completed on time in May. It is a stand-alone Domino's Pizza built by Superintendent **Art Candelaria** and Foreman **Jeff Cate**. The building is fit out with all of the latest equipment and décor from Domino's and per our Owner at Rio Grande Pizza, the best store he owns. This store replaces the aging Domino's building further north up 12<sup>th</sup> Street and the staff that moved into the new building are loving it.



Klinger crews working at General Mills

## Tempur-Pedic

– Brent Callahan

Klinger continues to work on several small projects. Some of the projects **Pete Jacobson** and **Jose Hernandez** have completed are: Assistance with the installation of a Utility Elevator, installation of a utility road, installation of a new overhead door in an existing CMU wall for the new BZMA Carousel Line, saw cutting of existing interior slab and creating pits for future equipment, fabricate a large crate and place the equipment within the crate for shipment to the Tempur-pedic Dove Field location, installation of an exterior concrete pad for propane tank storage, installation of a re-heat unit for their QA Lab, remove and crate a large section of roller racks for new production lines, fabrication and installation of a new catwalk and stairs over an existing production line.



**NMSA, L-R:** Zach Ross, Shawn Butler, David Dominguez, Jesus Villa, Antonio Loya, Mario Marques, Frankie Velasques, Ramon Ramirez, Colton West, Nick Danielson, Rufino Urquidi, Victor Morales Urquidi and Daniel Jimenez.

## NM School for the Arts

— Mark Maestas

After almost three years and numerous pricing iterations, we broke ground on the New Mexico School for the Arts new campus. **Ray Smith** and **Paula Hayden's** persistence paid off! This exciting project is located at 500 Montezuma Ave in the Santa Fe Railyard District of downtown Santa Fe. Phase I includes a complete renovation of three buildings totaling 72,688 SF. The original Sanbusco Center Building is historic and was built in the late 1800's. It includes classrooms, a media center, administrative offices, a counseling center, art studios, rehearsal spaces, practice rooms, and kitchen. Phase II will include dormitories along with a full cafeteria and a courtyard; and Phase III will include a performing arts center.

**Joe Aguirre, Mario Marquez** and **Ramon Ramirez** are doing a great job leading our large crew, **Frankie**

**Velasquez, Rufino Urquidi, Alfredo Ramirez, Daniel Jimenez, Jesus Villa, Edgar Montanez, Colton West, Antonio Loya, Nathaniel Willie, David Dominguez, Victor Urquidi Morales, Shaun Butler, Humberto Tena, Jose Trejo Martinez, Flavio Fuentes, and Rolando Yazzie.** It is a very complicated demolition project and our crew has been doing a good job working productive and being safe. We are

scheduled to complete this project in early July of 2019. Keep up the great work and be safe!

## One Central

— Adam Leyba

The One Central Project is in the final stages of construction. Crews are very busy finishing up the 68 apartment units installing flooring, counter tops, trim, closets, etc. While the interior



**One Central: L-R,** Jason Tabbert, Abel Marquez-Flores, Rodi Pena, Juan Angel-Vasquez and Matt Martinez.

subcontractors are focusing on the apartments and shell spaces, outdoor crews are focusing on finishing the envelope EIFS, metal panels, concrete, landscaping etc.

The downtown project started in early January 2017 and is projected to be open to residents at the end of August. Special thanks to **Jason Tabbert, Angel Ramirez, Matt Martinez, Mario Marquez, Richard Shannon, Matt Schantz, Rodi Pena, Adan Castillo, Abel Marquez, John Patterson, Bryan Madrid, Eddie Martinez, Juan Angel Vasquez, Chris Compton, Steve Vogel, George Gallegos, Lou Henckel** and many more.

## The Cage

-Brent Callahan

The Cage Self-Storage project is a four story climate controlled self-storage building. The delivery method of this project is design-assist. The project started in mid-September and is scheduled to be complete August,



**The Cage: Rob Ridenour and Sergio Reynosa**

2018. This 102,600 SF building will have 672 storage spaces. The structural system used in the second, third, and fourth floors was a patented system provided by SS/20 out of Florida. **Rob Ridenour** has done a great job on this fast paced project. Pulse Venture, LLC., out of Chicago is the Owner of the project and Environmental Dynamics Inc., is the architect. The project will be a great addition to the Nob Hill area.

## Las Lomitas

-Joel Loes

The Las Lomitas project has grown significantly this summer from a single 4,000 SF Growler USA restaurant and tap room to include two additional buildings, a 9,000 SF retail shell and the southwest's first Bonchon Korean Chicken restaurant in a 3,000 SF building. Led by Superintendent **Eli Gonzalez Sr.**, the Growler USA is nearing completion in late July. The restaurant will be pouring soon when it opens at the end of August. Across the parking lot, a retail shell is being framed and enclosed for future tenants including a Post Net, a restaurant with a drive through, and several other tenants. It will be completed in October.

The Bonchon restaurant will round out the development and open in December. The Korean restaurant is brand new to the area and features chicken bowls including really spicy foods! Like Growler USA, the Bonchon will have a large outdoor patio on the north side of the building for comfortable dining outside.

## Route 66 Buffet

-Joel Loes

Klinger returned to the Route 66 Buffet project in March under new leadership with superintendent **Art Candelaria** and foreman **Jeff Cate**. In July the balance of the first phase of work will complete with the final pour out of slabs and opening the north restroom for the casino gamblers. The second phase of work is on-going which is the actual fit out of the new 18,000 SF buffet. The buffet will



**Las Lomitas, L-R: Rolando Yazzie, Byron Alvarez Jr. Eli Gonzalez Jr., Allyn Shields, Eli Gonzalez Sr., and Jaymes Panzy at building 2.**

feature six different food venues and a lot of high end finishes when it opens in October. The construction team is working diligently every day to value engineer the project design to ensure that budget and schedule are met.

## Holiday Inn Express

– Joel Loes

Klinger is underway with preconstruction services for the Forumla Blue interiors upgrade of the Holiday Inn Express on 12<sup>th</sup> St. This is the fourth project awarded to Klinger with Indian Pueblo Management on their property. The lobby and first floor will get a full refresh ahead of Balloon Fiesta, and after the rush all rooms will be renovated floor-by-floor. Completion is targeted for the start of March.

## Avanya Plaza & North Entrance

– Joel Loes

Klinger has been awarded two additional projects at Avanyu Plaza currently in preconstruction. The first will be to build a north parking lot entrance gate and monument sign. The project is well into design and will start in August. The second project is the development of an acre large outdoor plaza north of the Laguna Burger and Domino's. With input from the 19 Pueblos of New Mexico, it will represent the varied cultures of these groups featuring a meandering 5,600 SF pathway in the shape of a snake and outdoor concrete colored by the sands of the Pueblo lands. There will also be a dirt

performance space that will provide a platform for each Pueblo to perform that is true to the Pueblo experience. This plaza will start moving dirt in late August.

## Intel

– Jim Werkmeister

Jeff Kardas, Juan Payan, Byron Gore, and James Rosas continue to run a series of small crews at the Intel site in Rio Rancho. The Airwashers Phase 3 project will conclude sometime in October of 2018, and miscellaneous electrical work in support of the campus program under JB Henderson will likely continue in fits and spurts.

## GCC

– Jim Werkmeister

Edgar Garcia and a small mix of guys have done a lot of miscellaneous T&M work over the last several months at GCC in Tijeras. Most of the work is related to replacing and upgrading worn-out dust collection equipment. They have also done some miscellaneous ironwork as needed for access platforms and railings. GCC still has a long list of items that still need to be repaired or replaced, but budget and downtime constraints are such that the work will likely be very spotty through the end of the year.

## Western Sky Healthcare

– Jeff Slopek

Klinger started demo on a 3 story, 60,000 SF TI at the end of April which will become a call center for healthcare services. The Owners of



Intel: Rogelio Perez

the two phase project (Phase 1: 3<sup>rd</sup> and 2<sup>nd</sup> / Phase 2: 1<sup>st</sup>), plan to start construction on another call center in Santa Fe, NM once this project is complete. The superintendent is Antonio Trujillo and with the help of Nelson Roop and up-and-coming carpenter Justin Walker, they have been able to bring the schedule back two weeks from a late start allowing us to meet the state requirement deadline.



Work hard, be safe and keep smiling! The Cage: Manual Rojo and Gregorio Franco



**Route 66 break time:** Bottom row, Nick Hidalgo, Jessie McGuinness and Joe Velasquez  
Top row: Juan Miranda is hiding between Felix Ruiz and Erasmo Medina



**Western Sky Healthcare:** Justin Walker, Antonio Trujillo and Nelson Roop



**Los Lomitas, R-L:** Salomon Cordero, Hugo Garibay, Hector Ruiz and Jesus Castillo starting the 3rd building at the site.



**Eli Gonzalez Sr. and the grandkids** resting after a full day.

*Let's take a break from work and the heat for some summer fun!*



Salomon Cordero Jr. and Mario Martinez having some barbeque.





*Getting refreshments are Bill and Rene Byer, Kim and Jeff Slopek. They are joined by Zach and Carly Haynes, whose little girl sure has grown since last year.*



*Mellodie and Lou Henckel are having dinner with Dana and Matt Schantz!*



*Tom Novak and Larry Gastian ready to chow down.*



*Joyce and Ray Smith having laughs with Tim Bland and his pal!*



*Jose Hernandez and family stopping for food and shade.*



Nicholas Hidalgo and the whole family.



Jason and Rita Tabbert have had a full day with the boys.

*So great to get together at the picnic and see how the families have grown. Hope everyone is having a fabulous summer!*



Juan and Stephanie Hernandez and the kids enjoying good food and a fun day of rides.

H A P P Y B I R T H D A Y



Dustin Lyons	7/1	Victor Urquidi-Morales	7/16	Eli Gonzalez, Sr.	9/4
Jason Tabbert	7/2	George Gallegos	7/18	Nick Danielson	9/8
Juan Payan	7/4	Allyn Shields	7/19	Mark Maestas	9/12
Nate Willie	7/5	Sergio Reynosa	7/23	Daniel Jimenez	9/15
Eddie Martinez	7/6	Manuel Estrada	7/25	Francisco Sarmiento	9/28
Anthony Gonzales	7/7	Johel Morales	7/29	Nicholas Hidalgo	10/1
Edgar Garcia	7/16	Kelly Peebles	8/4	Rogelio Perez	10/8
		Rolando Yazzie	8/6	Felix Ruiz	10/10
		Vicente Ramirez	8/9	David Thompson	10/10
		Jeff Kardas	8/21	Art Candelaria	10/11
		Rodi Peña	8/25	Jim Werkmeister	10/13
		Carlos Gomez	8/27	Jesus Castillo	10/21
		Joe Reed	8/30	Ramon Ramirez	10/22
		Juan Miranda	9/1	Eli Gonzales, Jr.	10/25

Y E A R S O F S E R V I C E



**Father & Son  
Working Together**

Long time employees Eli Gonzalez Sr. (30 years) and Eli Gonzalez Jr. (22 years) are working together for the first time in 15 years at Los Lomitas.

Lou Henckel	35	Hugo Garibay	3
Daryl Morrill	30	Anthony Gonzales	2
Jesus Castillo	28	Eddie Martinez	2
José Hernandez	23	Joe Velasquez	2
Kelly Peebles	22	Timothy Bland	2
Byron Gore	21	Allyn Shields	1
Angel Ramirez	19	James Rosas	1
Vicente Ramirez	19	Justin Walker	1
Antonio Trujillo	18	Luis Medrano-Solis	1
Edgar Garcia	18	Nick Danielson	1
Hector Ruiz	18	Omar Anguiano	1
Ramon Ramirez	18		
Rene Byer	18		
Carlos Gomez	14		
Matt Martinez	11		
Rogelio Perez	8		
Felix Ruiz	7		
Adan Castillo	6		
Zachary Haynes	6		
Jeff Cate	4		

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